



Faculty Senate • http://www.uwrf.edu/faculty_senate/welcome.html

Senators: Chair – David Rainville , Vice Chair – David Furniss, Secretary – Kris Hiney, Executive Committee – Glenn Potts, Ogden Rogers

To: Don Betz, Chancellor
116 North Hall
University of Wisconsin-River Falls

From: David Rainville, Chair
Faculty Senate
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 2007/2008/10

At the October 24, 2007 meeting of Wisconsin-River Falls Faculty senate, motion 2007-2008/10 was passed. This motion is forwarded for your action

A Petition demanding affordable, quality health care options will be distributed to faculty to sign and then forwarded to Employee Trust Fund, Greater Insurance Board and the Board of Regents.

**PETITION FOR AN EQUITABLE, REASONABLE, AND AFFORDABLE
QUALITY HEALTH CARE PLAN FOR ALL FACULTY AND STAFF AT
THE UNIVERSITY OF WISCONSIN-RIVER FALLS.**

Whereas most Faculty and Staff did not learn of major details of the 2008 Health Care Plans until Wednesday October 17, 2007, and

Whereas, prior to the meeting, many received incomplete and inconsistent information, and

Whereas, the ETF appears to have committed to health plan providers without knowing the complete list of their providers; and

Whereas the Faculty and Staff at UWRF have received pay packages which have lagged behind the Consumer Price Index for 10 of the last 10 years by on average 1% per year plus compounding;

Whereas the Institution at UWRF is having more and more difficulty attracting and keeping quality faculty and staff;

Whereas the Tier 1 Health Care Plan does not meet the needs of this campus because the provider network included in this plan includes few if any Minnesota-based providers

despite the fact that many of our faculty and staff live in Minnesota and most specialists who practice within a reasonable distance of River Falls are in Minnesota; and

Whereas the Tier 2 Health Care Plan is no better than Tier 1 in terms of access to clinics, hospitals and specialist networks and also offers extremely limited access to Minnesota-based providers and is offered at 2.5 times the cost of the Tier 1 plan; and

Whereas the Tier 3 Health Care Plan will cost UWRF employees residing in Wisconsin approximately \$4,200.00 per year in additional premiums, includes a \$4000.00 annual deductible for the family plan, and offers no vision or dental coverage; and

Whereas our geographic location places us in the federally demarcated Greater Twin Cities Metropolitan Region with its higher cost of living; and

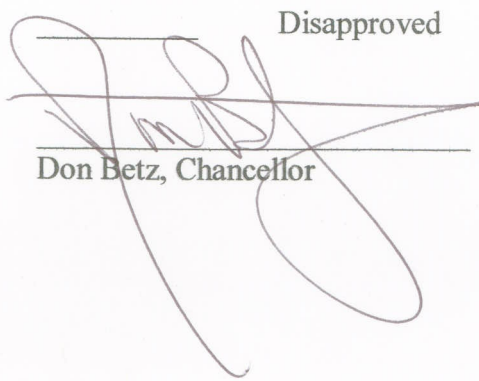
Whereas the University needs a fair and good quality health care plan with an affordable price tag that enables UWRF employees to access the excellent network of healthcare providers in the Twin Cities area (25 to 35 miles from UWRF);

Be it resolved that the Faculty and Staff with the endorsement of the Faculty Senate are requesting the following actions:

1. the usual and customary timelines should be suspended and a new AFFORDABLE , QUALITY Tier 1 and a AFFORDABLE, QUALITY Tier 2 plan that includes Minnesota providers be made available for calendar year 2008.
2. a representative from western Wisconsin be named to the ETF board

Signed by	Name	Department/Affiliation	Date
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	Disapproved		
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Don Betz, Chancellor

10/25/2007
Date