



Faculty Senate • [http://www.uwrf.edu/faculty\\_senate/welcome.html](http://www.uwrf.edu/faculty_senate/welcome.html)

Senators: Chair – David Rainville , Vice Chair – David Furniss, Secretary – Kris Hiney, Executive Committee – Glenn Potts, Ogden Rogers

To: Don Betz, Chancellor  
116 North Hall  
University of Wisconsin-River Falls

From: David Rainville, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 2007/2008/65

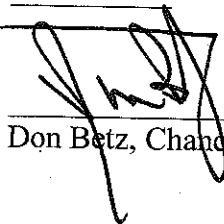
RECEIVED  
MAY 15 2008  
CHANCELLOR'S OFFICE  
UW-RIVER FALLS

At the May 7, 2008 meeting of Wisconsin-River Falls Faculty senate, motion 2007-2008/65 was passed. This motion is forwarded for your action

A motion from AP &P to approve the creation of a minor in Military Science.

X Approved

         Disapproved

  
Don Betz, Chancellor

5/30/08  
Date

**TRANSMITTAL for UNDERGRADUATE PROGRAMS: Changes or Proposals**

**I. INFORMATION:**

A. Check all that apply:      New Program       Existing Program   
 Name Change       Credits Change   
 Substantial Major / Minor Content Change       Emphasis/Option Change

B. Program Title: **Military Leadership Minor**

C. Department(s) (Originating): **Military Science & Leadership**

D. College(s) (Originating): **College of Business and Economics**

E. Other Programs / Departments Consulted (Requires letters of support from all Departments or Programs substantially affected):

- 1) Modern Language
- 2) History & Philosophy
- 3) Mngt & Mktg
- 4) Political Science
- 5) Sociology
- 6) Geography
- 7) Ethnic Studies
- 8) Int'l Studies

F. Date of Implementation: **Spring Semester      2008 Year**

G. Have all courses in this program been approved? Yes  No  If "No", which ones?

H. Attach Request Narrative

II. **UNIT APPROVALS:** Requires signatures of all Department Chairs and Deans whose programs will be substantially affected by the changes or proposal. Signature lines for the affected Departments and Colleges (noted in "E" above), are on the back of this form. These signatures should be obtained prior to review by all other shared governance levels.

	Signature	Date
Department Curriculum Committee Chair (optional)		4/22/08
Department Chair	 Tabb Benzinger	4/22/08
College Curriculum Cmtt. Chair		4/22/08
Dean of College		4/22/08
University Curriculum Cmtt. Chair		5/5/08
Academic Policy & Program Cmtt. Chair		4/29/08
Faculty Senate Chair		5/10/08
Provost / Vice Chancellor		5-29-08
Chancellor		5/29/2008

Signature      Date

**TRANSMITTAL for UNDERGRADUATE PROGRAMS: Changes or Proposals**

**Department & College Approval Signatures**

**Signature**

**Date**

Department Chair \_\_\_\_\_

College Curriculum Cmtt. Chair \_\_\_\_\_

Dean of College \_\_\_\_\_

-----  
**Signature**

**Date**

Department Chair \_\_\_\_\_

College Curriculum Cmtt. Chair \_\_\_\_\_

Dean of College \_\_\_\_\_

-----  
**Signature**

**Date**

Department Chair \_\_\_\_\_

College Curriculum Cmtt. Chair \_\_\_\_\_

Dean of College \_\_\_\_\_

-----  
**Signature**

**Date**

Department Chair \_\_\_\_\_

College Curriculum Cmtt. Chair \_\_\_\_\_

Dean of College \_\_\_\_\_

## Military Leadership Minor Narrative

**Overall Rationale:** The classes required for students to be commissioned as an officer in the United States Army cover the basic requirements for a military science student. However there are courses offered by departments other than military science which would benefit future military leaders. Additional study in liberal arts courses would offer a fuller understanding of human society and human endeavors as well as enhanced creative and critical thinking skills. Those qualities are highly desirable for an Army officer to possess. By offering a military leadership minor program of study, the university will provide those students who wish to obtain a commission as an Army officer additional expertise. In addition, it will offer students who do not wish to serve in the military a better understanding of the military. This minor is interdisciplinary and designed so that any student may achieve this degree and not have a requirement to serve in the military. A minor in military leadership is not a new concept, and has been established at many colleges and universities for a number of years.

**Curriculum Description:** Requirements for a minor in Military Leadership: 23-27 credits including Military Science 101, 102, 201 and 202, or for students who have completed basic training or the Leaders Training Course, Military Science 301 and 302; one of the following courses: Communication Studies and Theater Arts 101 or 116; one of the following courses: History 327, History 328, History 332, History 358, History 359 or another history course with department approval; two of the following courses: Anthropology 100, Chinese 102, Ethnic Studies 200, French 102, Geography 120, German 102, International Studies 200, Japanese 102, Philosophy 240, Philosophy 245, Political Science 256, Political Science 267, Political Science 364, Political Science 365, Political Science 367, Sociology 208 or Spanish 102; one of the following courses: Management 300, Management 330, Management 340, Philosophy 230 or Political Science 255.

**Rationale for course selection regarding a minor in Military Leadership.** There are four areas of emphasis.

1. Military Education area of emphasis. In order for a military officer to be competent, an understanding of military organization, decision making and leadership are mandatory skills. Required courses to satisfy this area of emphasis: Military Science 101 Foundations of Officership, 102 Basic Leadership, 201 Individual Leadership Studies and 202 Leadership and Teamwork. Students entering the Military Science program by completing the Leaders Training Course or Basic Training are required to complete Military Science 301 Adaptive Team Leadership and 302 Leadership Under Fire in order to satisfy this area of emphasis.
2. Communication area of emphasis. A military officer must possess excellent communication and listening skills in order to provide vision, purpose and direction to others. Military leaders must master both interpersonal and intrapersonal communication skills as well as being competent and confident when addressing a large audience. One of the following courses will satisfy this area of emphasis: Communication Studies and Theater Arts 101 Fundamentals of Oral Communication or 116 Business and Professional Communication.

3. History area of emphasis. Military leaders must understand how and why events occurred and must be able to apply historical lessons to contemporary problems. The history course should cover in detail the social, economic and political causes of various wars and the subsequent ramifications of warfare. One of the following courses will satisfy this area of emphasis: History 327 World War I to World War II, History 328 World War II to Cold War, History 332 The Islamic Middle East to 1500, History 358 United States History 1890-1945, History 359 United States History From 1945 or another history course with department approval.
4. Human Society area of emphasis. Military leaders must understand the culture and workings of the society which they serve as well as that society's place in the world. They must also understand what the society's values are as well as where those values come from in order to fulfill their role within their society. Two of the following courses will satisfy this area of emphasis: Anthropology 100 Introduction to Anthropology, Chinese 102 Beginning Chinese II, Ethnic Studies 200 Ethnic Studies, French 102 Beginning French II, Geography 120 Human Geography, German 102 Beginning German II, International Studies 200 Introduction to International Studies, Japanese 102 Beginning Japanese II, Philosophy 240 Social Ethics, Philosophy 245 Eastern religions and Islam, Political Science 256 Public Policy Making, Political Science 267 Introduction to International Relations, Political Science 364 International War and Peace, Political Science 365 American Foreign Policy, Political Science 367 History of United States Foreign Policy, Sociology 208 Sociology of Diversity or Spanish 102 Beginning Spanish II.
5. Leadership and Management area of emphasis. A military leader must understand the complexities of the modern world in order to make informed decisions. Knowledge of non-military leadership and management styles as well as problem solving techniques are worthwhile areas of study for a military officer. One of the following courses will satisfy this area of emphasis: Management 300 Management and Organizational Behavior, Management 330 Managing Workplace Diversity, Management 340 Ethical Leadership, Philosophy 230 Logical Thinking or Political Science 255 Public Administration.

# Military Leadership Minor Approval Form

23-27 Credits

## Military Science Area of Emphasis (8-10 Credits)

Prerequisite	Course #	Course Name	Credits	Grade	Semester & Year Taken	Initials
None	MSL 101	Foundations of Officership	2			
None	MSL 102	Basic Leadership	2			
MLS 101 & 102	MSL 201	Individual Leadership Studies	3			
MLS 101 & 102	MSL 202	Leadership and Team Work	3			
For students who have completed Basic Military Training or the Leaders Training Course						
	MSL 301	Adaptive Team Leadership	4			
	MSL302	Leadership Under Fire	4			

## \*Communication Area of Emphasis (3 Credits) select one course

Prerequisite	Course #	Course Name	Credits	Grade	Semester & Year Taken	Initials
None	CSTA 101	Fundamentals of Oral Communication	3			
None	CSTA 116	Business and Professional Communication	3			

## \*History Area of Emphasis (3 Credits) select one course

Prerequisite	Course #	Course Name	Credits	Grade	Semester & Year Taken	Initials
HIST 102	HIST 327	WWI to WWII	3			
HIST 102	HIST 328	WWII to Cold War	3			
None	HIST 332	The Islamic Middle East to 1500	3			
HIST 104	HIST 358	United States History 1890-1945	3			
HIST 104	HIST 359	United States History From 1945	3			

## \*Human Society Area of Emphasis (6-8 Credits) select two courses

Prerequisite	Course #	Course Name	Credits	Grade	Semester & Year Taken	Initials
None	ANTH 100	Introduction to Anthrpology	3			
CHIN 101 or Equiv	CHIN 102	Beginning Chinese II	4			
None	ETHN 200	Ethnic Studies	3			
FREN 101 or Equiv	FREN 102	Beginning French II	4			
None	GEOG 120	Human Geography	3			
GERM 101 or Equiv	GERM 102	Beginning German II	4			
None	INTS 200	Introduction to International Studies	3			
JAPN 101 or Equiv	JAPN 102	Beginning Japanese II	4			
None	PHIL 240	Social Ethics	3			
None	PHIL 245	Eastern Religions and Islam	3			
None	POLS 256	Public Policy Making	3			
None	POLS 260	Introduction to International Relations	3			
None	POLS 364	International War and Peace	3			
None	POLS 365	American Foreign Policy	3			
None	POLS 367	History of United States Foreign Policy	3			
None	SOC 208	Sociology of Diversity	3			
SPAN 101 or Equiv	SPAN 102	Beginning Spanish II	4			

## \*Leadership and Management Area of Emphasis (3 Credits) select one course

Prerequisite	Course #	Course Name	Credits	Grade	Semester & Year Taken	Initials
None	MNGT 300	Management and Org Behavior	3			
None	MNGT 330	Managing Workplace Diversity	3			
MNGT 300	MNGT 340	Ethical Leadership	3			
None	PHIL 230	Logical Thinking	3			
None	POLS 225	Public Administration	3			

\*Some of these courses may also be used to satisfy General Education or University requirements.

**PRE-APPROVAL OF MINOR PROGRAM**

(To be completed when program is planned.)

STUDENT: \_\_\_\_\_

\_\_\_\_\_ Date

**FINAL APPROVAL**

(To be signed when minor program has been completed)

MINOR ADVISOR: \_\_\_\_\_

\_\_\_\_\_ Date

**Subject:** Re: ROTC Impact on Modern Languages  
**From:** "Kristine J. Butler" <kristine.butler@uwrf.edu>  
**Date:** Tue, 11 Mar 2008 13:23:33 -0500  
**To:** Brian Huffman <brian.j.huffman@uwrf.edu>

Brian,

The Modern Language Department sees no negative impact on our programs from a minor in Military Leadership and the ROTC program on campus.

Kris Butler

\*\*\*\*\*

Kristine J. Butler, Ph.D.  
Chair, Modern Language Department  
Associate Professor of French  
University of Wisconsin - River Falls  
410 S. 3rd St.  
River Falls, WI 54022  
(715) 425-3121  
fax: (715) 425-0657  
[kristine.butler@uwrf.edu](mailto:kristine.butler@uwrf.edu)

How far you go in life depends on your being tender with the young,  
compassionate with the aged, sympathetic with the striving and tolerant of  
the weak and strong. Because someday in your life you will have been all of  
these.  
- George Washington Carver

From: Brian Huffman <brian.j.huffman@uwrf.edu>  
Date: Tue, 11 Mar 2008 13:14:46 -0500  
To: Kristine Butler <kristine.butler@uwrf.edu>  
Cc: Brian Huffman <brian.j.huffman@uwrf.edu>, Barbara Nemecek  
<barbara.nemecek@uwrf.edu>, Tabb Benzinger <tabb.b.benzinger@uwrf.edu>  
Subject: ROTC Impact on Modern Languages

Dear Prof. Butler:

The College of Business & Economics will be housing the ROTC program on campus. The "Transmittal for Undergraduate Programs" form item I category E requires letters of support from all departments affected. Your department will be affected (as explained below) so I am hoping you can respond (fairly quickly) to this email with a quick email saying the program is ok with you (once you read the description of the impact below, of course).

The impact is as follow:

1. In addition to other requirements, students who minor in Military Leadership will need to have 6 to 8 credits from a "Human Society" Area.
2. There are 16 acceptable courses in this area and 5 of those are modern language classes. Those courses are: Chin 102 - Beginning Chinese II, Fren 102 - Beginning French II, Germ 102 - Beginning German II, Japn 102 - Beginning Japanese II, and Span 102 - Beginning Spanish II.
3. We are only expecting a handful of minors (maybe 8 students coming in each year at best), and since those minors will have 16 "Human Society" classes from which to choose, there is only about a 5/16 chance that they will choose one of the five courses just mentioned so the load in those classes might increase by something like (8 students)\*(5 modern language classes)/(16 classes to choose from) = about 2.5 students over



a year or about 0.5 students for a given class over a year. That is the teaching load in each class would increase by only 0.5 students in a year...a particular professor would only see one more student every other year (and even that is assuming the student would not have taken that class if he/she did not minor in Military Science).

Given this minimal impact, I hope you will please send an email with your approval as soon as possible.

Thank you,

Brian Huffman

**Subject:** Military Leadership Minor

**From:** Betty Bergland <betty.a.bergland@uwrf.edu>

**Date:** Tue, 22 Apr 2008 14:09:08 -0500

**To:** barbara.nemecek@uwrf.edu, brian.j.huffman@uwrf.edu

--

Dear Barbara,

The History and Philosophy Department does not anticipate a negative impact on the History or Philosophy Programs with the institution of the Military Leadership Minor.

Please let me know if you have any questions.  
Betty

Betty A. Bergland  
Professor and Chair, History and Philosophy Department  
Secretary, Immigration and Ethnic History Society  
(715) 425.3164 (phone)/(715) 425.0657 (fax)  
[betty.a.bergland@uwrf.edu](mailto:betty.a.bergland@uwrf.edu)

Mailing Address:  
The University of Wisconsin-River Falls  
410 S. Third Street  
River Falls, WI 54022 U.S.A.

To whom it may concern:

The Management and Marketing Dept. sees no negative impact on our program from a minor in Military Leadership.

Thank you,

Brian J. Huffman  
Chair

**Subject:** ROTC Minor

**From:** Davida Alperin <davida.j.alperin@uwrf.edu>

**Date:** Wed, 12 Mar 2008 13:18:55 -0500

**To:** Brian Huffman <brian.j.huffman@uwrf.edu>

Dear Brian,

The Political Science Department sees no negative impact on our program from a minor in Military Leadership.

Davida Alperin,  
Acting Chair

--

Davida Alperin, Ph.D.  
Professor, Department of Political Science  
University of Wisconsin - River Falls  
410 S. 3rd Street  
River Falls, WI 54022-5001

Phone: 715-425-3318  
e-mail: [davida.j.alperin@uwrf.edu](mailto:davida.j.alperin@uwrf.edu)

**Subject:** Re: Your impact statement requested

**From:** Tabb Benzinger <tabb.b.benzinger@uwrf.edu>

**Date:** Tue, 25 Mar 2008 14:27:25 -0500

**To:** Edward Robins <edward.a.robins@uwrf.edu>, "Bolstad, Scott" <bolstads@uwstout.edu>, Brian Huffman <brian.j.huffman@uwrf.edu>

Ed - Absolutely, we'll add this to the courses our students can take in order to fulfill their academic requirements. Thanks for the insight. R/ Tabb

Edward Robins wrote:

I am thinking that Intro to Anthropology would be better since it is cross-cultural in subject matter. The diversity course is about U.S. diversity only.

Tabb Benzinger wrote:

Brian / Ed - Brian's response is spot on. After 20 years of Active Federal Service, 13 geographical moves, three continents and a variety of assignments; I assess that it is imperative our future officers possess an understanding in the dynamics of diversity. Ed, as a side note, my boss, LTC Scott Bolstad, addressed the Student Senate with our proposal. He received unanimous approval. We are certainly open to discussion here just trying to relay our rationale for SOC 208. Thanks all - Tabb

Brian Huffman wrote:

Dear Ed:

The list of electives was drawn up by the ROTC professors. I am sending this reply to one of them (Tabb Benzinger). My guess (for what that's worth) is that Army officers need to be able to work with a diverse group of people. My own nephew is an Army Captain in Afghanistan and he works with Afghan natives on a daily basis. I'm sure your course would be invaluable to anyone in his situation.

I'm sure Tabb will get back to you with a more authoritative reason.  
Brian

Edward Robins wrote:

Brian: how did you choose soc 208 from all the courses we offer?

Ed

Brian Huffman wrote:

Dear Prof. Robbins:

The College of Business & Economics will be housing the ROTC program on campus. The "Transmittal for Undergraduate Programs" form item I category E requires letters of support from all departments affected. Your department will be affected (as explained below) so I am hoping you can respond (fairly quickly) to this email with an email saying the program is ok with you (once you read the description of the impact below, of course). The departments that have responded so far have only written a sentence like this: "The X Department sees no negative impact on our program from a minor in Military Leadership." The impact on your department is as follows:

1. In addition to other requirements, students who minor in Military Leadership will need to have 6 to 8 credits from a "Human Society" Area.

2. There are 16 acceptable courses in this area, and one of those (Sociology 208 - Sociology of Diversity) is your course.

3. We are only expecting a handful of minors (maybe 8 students coming in each year at best), and since those minors will have 16 "Human Society" classes from which to choose, there is only about a 1/16 chance that they will choose your course so the load in that class might increase by something like (8 students)\* 1 class / (16 classes to choose from) = about 0.5 students over a year or one more student every other year (and even that is assuming the student would not have taken your class if he/she did not minor in Military Science).

Given this minimal impact, I hope you will please send an email with your approval as soon as possible.

Thank you,

Brian Huffman

**Subject:** Re: Your impact statement requested  
**From:** John Heppen <john.heppen@uwrf.edu>  
**Date:** Thu, 13 Mar 2008 13:51:05 -0500  
**To:** Brian Huffman <brian.j.huffman@uwrf.edu>

The Department of Geography and Mapping Sciences sees a positive impact on our program from a minor in Military Leadership. We encourage students minoring in Military Leadership to take Geography 120 and other Geography courses. Our courses in regional geography, physical geography, and Geographic Information Systems (GIS) and cartography could be beneficial to students in the ROTC program. The Department of Geography and Mapping Sciences looks forward to a productive relationship with the ROTC program.

Sincerely,

John Heppen  
Acting Chair Department of Geography and Mapping Sciences

Brian Huffman wrote:

Dear Prof. Heppen:

The College of Business & Economics will be housing the ROTC program on campus. The "Transmittal for Undergraduate Programs" form item I category E requires letters of support from all departments affected. Your department will be affected (as explained below) so I am hoping you can respond (fairly quickly) to this email with an email saying the program is ok with you (once you read the description of the impact below, of course). The departments that have responded so far have only written a sentence like this: "The X Department sees no negative impact on our program from a minor in Military Leadership." The impact on your department is as follow:

1. In addition to other requirements, students who minor in Military Leadership will need to have 6 to 8 credits from a "Human Society" Area.
2. There are 16 acceptable courses in this area, and one of those (Geography 120 - Human Geography) belongs to your department.
3. We are only expecting a handful of minors (maybe 8 students coming in each year at best), and since those minors will have 16 "Human Society" classes from which to choose, there is only about a 1/16 chance that they will choose your course so the load in that class might increase by something like (8 students)\* 1 class / (16 classes to choose from) = about 0.5 students over a year or one more student every other year (and even that is assuming the student would not have taken your class if he/she did not minor in Military Science).

Given this minimal impact, I hope you will please send an email with your approval as soon as possible.

Thank you,

Brian Huffman

--  
John Heppen  
Contact Information  
[www.uwrf.edu/~john.heppen/](http://www.uwrf.edu/~john.heppen/)

**Subject:** Re: Your impact statement requested  
**From:** Cynthia Kernahan <cynthia.kernahan@uwrf.edu>  
**Date:** Fri, 14 Mar 2008 11:53:45 -0500  
**To:** Brian Huffman <brian.j.huffman@uwrf.edu>

I'm happy to help-

The Ethnic Studies Program sees no negative impact on our program from a minor in Military Leadership.

Thanks,  
Cyndi Kernahan

At 01:37 PM 3/13/2008, you wrote:

Dear Prof.  
Kernahan:

The College of Business & Economics will be housing the ROTC program on campus. The "Transmittal for Undergraduate Programs" form item I category E requires letters of support from all departments affected. Your department will be affected (as explained below) so I am hoping you can respond (fairly quickly) to this email with an email saying the program is ok with you (once you read the description of the impact below, of course). The departments that have responded so far have only written a sentence like this: "The X Department sees no negative impact on our program from a minor in Military Leadership." The impact on your department is as follow:

1. In addition to other requirements, students who minor in Military Leadership will need to have 6 to 8 credits from a "Human Society" Area.
2. There are 16 acceptable courses in this area, and one of those (ETHN 200 - Ethnic Studies) belongs to your department.
3. We are only expecting a handful of minors (maybe 8 students coming in each year at best), and since those minors will have 16 "Human Society" classes from which to choose, there is only about a 1/16 chance that they will choose your course so the load in that class might increase by something like  $(8 \text{ students}) * 1 \text{ class} / (16 \text{ classes to choose from}) = \text{about } 0.5 \text{ students over a year or one more student every other year (and even that is assuming the student would not have taken your class if he/she did not minor in Military Science)}$ .

Given this minimal impact, I hope you will please send an email with your approval as soon as possible.



Thank you,

Brian Huffman

Cyndi Kernahan, Ph.D.  
Associate Professor, Department of Psychology  
Coordinator, Ethnic Studies Program  
University of Wisconsin-River Falls  
410 S. 3rd Street  
River Falls, WI 54022  
715-425-4689

**Subject:** Re: Your impact statement requested  
**From:** "Wesley Chapin" <wes.chapin@uwrf.edu>  
**Date:** Thu, 13 Mar 2008 15:12:07 -0500 (CDT)  
**To:** "Brian Huffman" <brian.j.huffman@uwrf.edu>

Dear Prof. Huffman,

The INTS Program sees no negative impact on our program from a minor in Military leadership.

Sincerely,

Wes Chapin

Dear Prof. Chapin: The College of Business & Economics will be housing the ROTC program on campus. The "Transmittal for Undergraduate Programs" form item I category E requires letters of support from all departments affected. Your department will be affected (as explained below) so I am hoping you can respond (fairly quickly) to this email with an email saying the program is ok with you (once you read the description of the impact below, of course). The departments that have responded so far have only written a sentence like this: "The X Department sees no negative impact on our program from a minor in Military Leadership." The impact on your department is as follow: 1. In addition to other requirements, students who minor in Military Leadership will need to have 6 to 8 credits from a "Human Society" Area. 2. There are 16 acceptable courses in this area, and one of those (INTS 200 - Introduction to International Studies) belongs to your department.

3. We are only expecting a handful of minors (maybe 8 students coming in each year at best), and since those minors will have 16 "Human Society" classes from which to choose, there is only about a 1/16 chance that they will choose your course so the load in that class might increase by something like  $(8 \text{ students}) * 1 \text{ class} / (16 \text{ classes to choose from}) = \text{about } 0.5 \text{ students over a year or one more student every other year (and even that is assuming the student would not have taken your class if he/she did not minor in Military Science)}$ . Given this minimal impact, I hope you will please send an email with your approval as soon as possible.  
Thank you, Brian Huffman