

Copies to:  
Provost  
Vice Chancellor for Admin & Finance  
Faculty Senate Chair  
Faculty Senate Secretary  
Date:10-04-06



Faculty Senate • [http://www.uwrf.edu/faculty\\_senate/welcome.html](http://www.uwrf.edu/faculty_senate/welcome.html)

Senators: Chair – Wes Chapin, Vice Chair – Ogden Rogers, Secretary – John Heppen, Executive Committee – Brenda Boetel and Glenn Potts

TO: Don Betz, Chancellor  
116 North Hall  
University of Wisconsin-River Falls

FROM: Wes Chapin, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Resolution 2

At the October 4, 2006 meeting of the University of Wisconsin-River Falls Faculty Senate, a motion to adopt the attached resolution was made, seconded, and passed. This constitutes notification to the Chancellor of the resolution passed by the Faculty Senate.

**Proposed draft of Faculty Senate Resolution  
Regarding  
The Role of Faculty Governance in Personnel Matters: Criminal Background Checks for Employees**

The University of Wisconsin – River Falls Faculty Senate,

*Recognizing that* s. 36.13 (3), Wisconsin Statutes, provides:

RULES. The board and its several faculties after consultation with appropriate students shall promulgate rules for tenure and probationary appointments, for the review of faculty performance and for the nonretention and dismissal of faculty members. Such rules shall be promulgated under ch. 227 [Wisconsin Statutes]; and,

*Guided by* s. 36.09 (4), Wisconsin Statutes, that indicates:

the faculty shall have the primary responsibility for academic and educational activities and faculty personnel matters,

*Taking into account* that UW-System President Reilly will recommend to the Board of Regents, in December 2006, a policy on criminal background checks for all new hires,

*Noting with approval* that Alan N. Crist, UW-System Associate Vice President has requested that prior to the implementation of a System-wide policy each institution will

consult with governance groups as appropriate and have your comments and your institution's draft implementation policy back to me by November 1, 2006,

*Aware* that time is of the essence,

1. *Charges* the Faculty Welfare and Personnel Policies Committee with the responsibility of recommending to the Faculty Senate appropriate language regarding any faculty personnel policy changes, including criminal background checks;
2. *Draws the attention* of the University's Faculty to the issue and requests that they convey comments with due haste regarding possible criminal background checks for current and/or potential personnel to the Faculty Welfare and Personnel Policies Committee and/or the Faculty Senate;
3. *Welcomes* the opportunity to fulfill its obligations under the aforementioned statutes to recommend policy changes.