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Senators: Chair – Wes Chapin, Vice Chair – Ogden Rogers, Secretary – John Heppen, Executive Committee – Brenda Boetel and Glenn Potts

TO: Don Betz, Chancellor
116 North Hall
University of Wisconsin-River Falls

FROM: Wes Chapin, Chair
Faculty Senate
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Resolution 12

At the May 2, 2007 meeting of the University of Wisconsin-River Falls Faculty Senate a motion to adopt the attached resolution was made, seconded, and passed. This constitutes notification to the Chancellor of the resolution passed by the Faculty Senate.

Resolution from the Executive Committee regarding Classified Staff participation on the ad hoc Committee on Workplace Violence

Bearing in mind that the ad hoc Committee on Workplace Violence was approved through the appropriate Faculty Senate processes that produced Motion 2006-07/64,

Noting that the Chancellor has signed the aforementioned motion, an action that is defined clearly within the UW-RF Faculty Constitution,

Recognizing that the ad hoc Committee has met multiple times and has completed work on a proposed Workplace Violence Policy that has already been considered by both the Faculty Senate and the Academic Staff Council, and approved by both bodies,

Further recalling that Motion 2006-07/64 included provisions for participation by two classified staff members who were union appointees,

Expressing concern that there were efforts on the part of the UW-RF Human Resources Office to penalize the classified staff who participated in the work of the ad hoc Committee on Workplace Violence,

Noting that in an April 20, 2007 letter regarding Motion 64 the Chancellor has indicated "By virtue of this letter I am rescinding my approval of Faculty Senate [Motion 2006-07/64],"

Aware that classified employees have been included in previous decision-making structures such as the Administrative Affirmative Action Advisory Committee and its successor Senate Affirmative Action Advisory Committee, the Campus Planning Strategic Planning Working Group, the Faculty Welfare and Personnel Policy Strategic Planning Working Group, and the Sustainability Strategic Planning Working Group,

The Senate hereby

Commends and thanks the classified staff who participated in the work of a committee that was appropriately approved by the Faculty Senate and authorized through the signature of the Chancellor,

Expresses its strongest concern that there was the appearance of suggested threats to dock the pay of classified staff who participated on the committee,

Thanks the Administration for verifying that the classified staff will not be penalized for participating in the ad hoc Committee.