



Copies to:
Provost
Vice Chancellor for Admin & Finance
Deans
Outreach and Graduate Studies
Faculty Senate Chair
Faculty Senate Secretary
Registrar's Office (2)
Personnel Office
Date: 1-16-07

Faculty Senate • http://www.uwrf.edu/faculty_senate/welcome.html

Senators: Chair – Wes Chapin, Vice Chair – Ogden Rogers, Secretary – John Heppen, Executive Committee – Brenda Boetel and Glenn Potts

TO: Don Betz, Chancellor
116 North Hall
University of Wisconsin-River Falls

FROM: Wes Chapin, Chair
Faculty Senate
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 2006-2007/40

At the January 16, 2006 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 2006-2007/40 was made, seconded, and passed. This motion is forwarded for your action:

Second reading of a motion from the Executive Committee to create a new Diversity Committee by dissolving five current committees into one new committee.
(see attached).

Motion 2006-2007/40 passed on January 16, 2007. This motion will take effect immediately.

_____ Approved

_____ Disapproved

Don Betz, Chancellor

Date

1. Dissolve the Multi-Cultural Advisory Committee, the Plan 2008 Committee, the Inclusivity Initiative Committee, the Commission on the Status of Women, and the University Committee on Lesbian, Gay, and Bisexual Concerns, effective immediately,
2. To remove from the *Handbook* the committee descriptions of the Multi-Cultural Advisory Committee, the Commission on the Status of Women, and the University Committee on Lesbian, Gay, and Bisexual Concerns,
3. To renumber/re-alphabetize the effected sections accordingly,
4. To maintain the Multi-Cultural Advisory Committee members as part of the ad hoc Strategic Planning Working Group until the latter is disbanded,
5. To form a new Diversity Committee as defined below,
6. To place said committee description into the Senate by-laws, Article III, in alphabetical order, renumber/re-alphabetizing as appropriate, and
7. To ask the Diversity Committee to report to the Senate during spring 2008 regarding whether its membership and duties are appropriately defined or require revision.

Diversity Committee

1. **Membership:** Four faculty members, the University's Inclusivity Initiative Pointperson (appointed by the Faculty Senate), an academic staff member appointed by the Academic Staff Council, the Multicultural/Disadvantaged Coordinator, the Director of the Academic Success Center (or designee), the Assistant to the Chancellor for Equity and Affirmative Action, and two students.

2. **Term of Office:** Three years for faculty and academic staff, one-third appointed each year. One year for students.

3. **Diversity and diverse,** for the purposes of this committee's responsibilities, include race, national origin, religion, socio-economic status, age, culture, gender, gender identities, and sexual orientation.

4. **Duties:**

- a. Recommend recruitment and retention policies and programs that encourage the development of a diverse university community.
- b. Seek ways to encourage faculty and academic staff development focused on diversity issues.
- c. Assess reports and information on the campus climate as it relates to diversity issues and make appropriate recommendations for improvement.
- d. Review the status and progress of the University's strategic diversity initiatives and make appropriate recommendations.
- e. Establish and maintain communication links between the committee and relevant student organizations so that committee members stay aware of campus issues and events.
- f. Provide guidance on policy decisions related to diversity issues to the Faculty Senate.
- g. To seek ways to encourage infusion of diversity content into the University curriculum and courses.
- h. Identify and refine pathways and strategies for eliminating inequities in educational opportunities and outcomes.
- i. Provide appropriate recommendations to facilitate the professional advancement of diverse populations.
- j. Represent the needs and interests of diverse campus populations to the broader community.
- k. Review and recommend approval of reports related to UW-System diversity initiatives.