

UW-River Falls Faculty/Academic Staff Handbook

Forward to the Seventeenth Edition

August 1999

The seventeenth edition of the *Faculty/Academic Staff Handbook* is the first complete revision of the *Handbook* since 1992. Most of the major changes in this edition reflect changes in the structure of the organization, both academic and administrative. The only major policy change is concerning instructional academic staff.

The Handbook is a combination of policy and information. The Faculty Senate has approved Chapters III and IV of this *Handbook*; these chapters cover Faculty Organization and Faculty Personnel Policies.

We have kept the three-ring binder format in order to facilitate updating of the Handbook. The name has been changed to *Faculty/Academic Staff Handbook* because that is what it is.

Sandy Soares
Vice Chair, Faculty Senate, 6/97-6/99

This edition of the Faculty/Academic Staff Handbook is dedicated to Chancellor Gary Thibodeau in honor of his fifteenth year at the University of Wisconsin-River Falls.

Editor's note:

My thanks to Margo Lessard for her tireless help in this project. I also thank Alice Cernohous for her revision of Chapter II, and Carol DeWolf for her careful proofreading. Mistakes that remain are my responsibility only. Many others contributed to this *oeuvre*, and I thank them as well.

This is a book with numerous authors, so the reader must not be surprised by the variety of styles, including the occasional shift into a chatty second-person form of address. An attempt has been made to regularize the form of the lists within chapters, although variations even from this consistency occur here and there, sometimes for a reason, sometimes not. The combination of long tradition and perpetual change is the major contributor to the patchwork nature of this document. The editor takes some comfort in the adage: "Foolish consistency is the hobgoblin of little minds."

S.S.